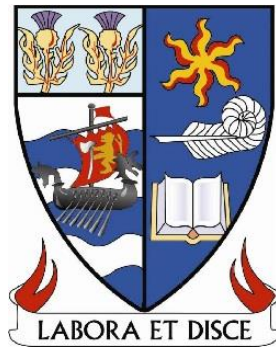


Largs Academy



WHAT IS CHILD PROTECTION?

- “**Child Protection**” means protecting a child from child abuse or neglect
- Abuse or neglect need not have taken place; it is sufficient for a risk assessment to have identified a **likelihood** or **risk** of significant harm from abuse or neglect
(National Guidance for Child Protection in Scotland 2014)

Guidelines for Child Protection/ Safeguarding Session 2024/2025



North Ayrshire Council
Comhairle Siorrachd Àir a Tuath



Achievement

Ambition

Responsibility

Respect

Community

Child Protection is Everyone's Responsibility

All Education & Youth Employment staff and those working in establishments and/or with children and young people must be:

- Be aware of arrangements for protecting children and adults
- Be alert to children's needs
- Be clear about their own role in relation to safeguarding
- **Know who the Child Protection Co-ordinator is**
- Know if CP Co-ordinator/Head of Establishment/member of Senior Management Team is not available where to locate the emergency contact phone tree (Staff Child Protection & Safeguarding Noticeboard)
- Know within Secondary schools who the **ASIST** (Applied Suicide Intervention Skills Training) trained member of staff is

Our responsibility goes beyond the narrow definition of Child Protection

We have a responsibility to:

- Provide education to children and young people to help them to protect themselves
- Ensure all staff play a part in the prevention of child abuse and neglect via the curriculum by:
 - Raising pupil awareness of risks;
 - Developing skills which will help them to keep themselves safe;
 - Helping them recognise behaviours in others which may place them at risk; and
 - Teaching them how to respond in order to keep themselves safe.

Different Forms of Abuse or Neglect

The following definitions show some of the different ways in which a child can be abused but are not exhaustive as individual circumstances of abuse will vary from child to child:

- **Physical Abuse** – being hit, kicked or punched
- **Sexual Abuse** – inappropriate sexual behaviour or language by an adult towards a child
- **Emotional Abuse** – constantly criticised, ignored, humiliated
- **Neglect** – persistent failure to meet a child's basic or psychological needs: not being properly fed, clothed or cared for or poor hygiene.



North Ayrshire Council
Comhairle Siorrachd Air a Tuath



Achievement

Ambition

Responsibility

Respect

Community

Physical



Emotional/Verbal



North Ayrshire Council
Comhairle Siorrachd Air a Tuath



Achievement

Ambition

Responsibility

Respect

Community



Neglect



Sexual

- Sexual activity that does not involve mutual consent by the individual involved or where their relationship includes an imbalance of power for example due to age, intellectual ability, race or physical strength
- Where the behaviour has the potential to cause physical and or emotional harm



Sexual Abuse

Child Sexual Exploitation



North Ayrshire Council
Comhairle Siorrachd Air a Tuath



Achievement

Ambition

Responsibility

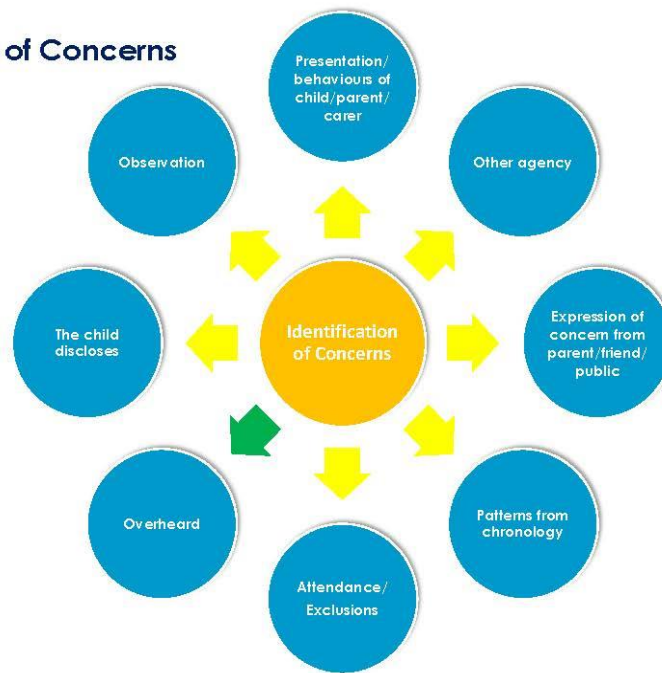
Respect

Community

Additional areas of concern which you should ensure you are aware of and know the signs to look for:

- Exposure to Domestic Abuse
- Children displaying sexually harmful or problematic behaviours
- Female Genital Mutilation
- Honour based violence or forced marriages
- Child Trafficking
- Child Sexual Exploitation
- Radicalisation
- Children with disabilities
- Children missing from Education
- Care Experienced

Identification of Concerns



North Ayrshire Council
Comhairle Siorrachd Air a Tuath



Achievement

Ambition

Responsibility

Respect

Community

All Staff Should Be Alert to:

- Unexplained but significant changes to patterns of attendance, attainment or behaviours
- Something the child or young person says, discloses or chooses to confide. Children and young people often take time to seek out and test adults to whom they wish to disclose abuse/neglect
- Concern raised by other children
- Children and young people living with domestic abuse are at increased risk of significant harm both as a result of witnessing abuse and being abused themselves

Staff with Concerns:

Where there is concern about child abuse, neglect or exploitation the staff member should:

Discuss his/her concerns with the Child Protection Co-ordinator **immediately**. The Child Protection Co-ordinator will decide on an appropriate course of action. **(Mr C Frew)**

- Establish with the C.P. Co-ordinator when and how concerns should be recorded/shared including, if and when this information should be shared with parents/carers
- Ensure they are clear with regards to the establishment policy and procedures
- Formalise with the Child Protection Co-ordinator what further support the child is likely to need and how best this can be met

Responding to Disclosure/Allegations:

Whoever receives the information from the child or other person should:

- Let the child speak
- Let them know you are listening carefully
- Stay calm and not show disbelief or panic
- Avoid expressing views on the matter
- Take the allegation seriously, reassure the child and advise what you will do next.
- Not guarantee confidentiality
- Advise that they or the CP Co-ordinator will keep the child or young person informed
- **Avoid re traumatising a CYP by having them repeatedly re-telling their disclosure- once and noted is enough!**

Advise they will remain available should the child wish to speak again. Ask how they feel and check if there is anything the child needs.

- Report concerns immediately to Child Protection Co-ordinator or establishment Senior Management,
- Record what the child has said in their own words and follow advice of CP Co-ordinator
-

Do not question the child – this is the responsibility of agencies trained to carry out investigative interviews of children. Questions inappropriately phrased could be thought to be suggestive and then lead to evidence being held as inadmissible in possible future criminal proceedings.



North Ayrshire Council
Comhairle Siorrachd Àir a Tuath

NEVER

Carry out an investigation or gather any photographic evidence into the allegation – this is not your role.



Achievement

Ambition

Responsibility

Respect

Community

Reporting Disclosure/CP Concerns

All instances of disclosure/ CP concern should be reported to the school's Child Protection Co-ordinator **without delay**. **(Mr C Frew)**

Staff members should not discuss these concerns with colleagues.

- If the Child Protection Co-ordinator or Head Teacher / Head of Centre **(Mr John Doherty)** is not available, seek advice from either of the other Depute Head Teachers **(Mrs Hazel McClelland / Mr Barry Wilson)**.

If staff are unavailable then please refer to the information below:

Executive Managers:

Lindsay Morris - 07854832621

Kathleen McCormick - 07940386375

Head of Service:

Andrew McClelland- 07834813874

Police Scotland- 101 or 999

If any member of staff receives information or hears an allegation of abuse or inappropriate conduct against another member of staff, the head of establishment (Mr Doherty) must be informed immediately.



North Ayrshire Council
Comhairle Siorrachd Àir a Tuath



Achievement

Ambition

Responsibility

Respect

Community

CHILD PROTECTION CONTACT LIST

If you have **any concerns** about a pupil please contact Mr Colin Frew, Child Protection Co-ordinator. If unavailable, please see the **Head Teacher/ Depute Head Teachers** or any of the **Pastoral Support Staff**.



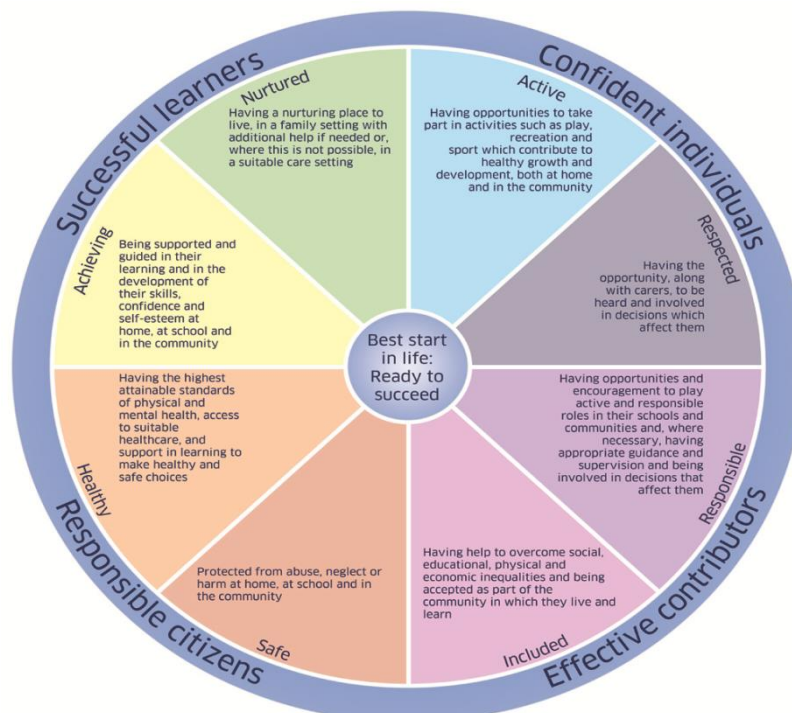
Child Protection Coordinator
Name: Mr C Frew
Ext No: 246

Child

S1	S2	S3	S4	S5	S6
Ms Mclroy	Ms Furey	Mr Trainer	Mrs Love	Mr Sinclair	Mr McCoy
Ext No:309	Ext No:249	Ext No: 247	Ext No: 248	Ext No: 312	Ext No: 308

It is everyone's responsibility to ensure all our children & young people are:

- **SAFE**
- **HEALTHY**
- **ACTIVE**
- **NURTURED**
- **ACHIEVING**
- **RESPECTED**
- **RESPONSIBLE**
- **INCLUDED**



North Ayrshire Council
 Comhairle Siorrachd Air a Tuath

Achievement

Ambition

Responsibility

Respect

Community

Key Agency Contacts

SERVICE ACCESS TEAMS

If you are concerned about a child it is important that this information gets to the right people as soon as possible. The best people to contact are the social services team for the area in which the child lives. If you are not sure which area the child lives, then contact Irvine Social Services. **If you are trying to contact Social Services out of office hours, then telephone: 0800 328 7758**

Arran Area Office	For Arran	01770 600742	RSArran@north-ayrshire.gov.uk
Irvine Area Office	For Irvine and Kilwinning	01294 310300	RSIrvine@north-ayrshire.gov.uk
Kilbirnie Area Office	For Garnock Valley	01505 684551	RSKilbirnie@north-ayrshire.gov.uk
Largs Area Office	For North Coast	01475 687592	serviceaccess@north-ayrshire.gov.uk
Three Towns Area Office	For Stevenson, Saltcoats and Ardrossan	01294 310005	RS3Towns@north-ayrshire.gov.uk

Police Scotland at any police office or by calling 101 or 999 in case of emergency



Child Protection North Ayrshire –

www.childprotectionnorthayrshire.info/cpc/

Child Protection Children and Young People –

www.childprotectionnorthayrshire.info/cpc/children-and-young-people/

Child Protection Professionals –

www.childprotectionnorthayrshire.info/cpc/professionals/introduction/



North Ayrshire Council
Comhairle Siorrachd Air a Tuath



Achievement

Ambition

Responsibility

Respect

Community